

Benefits for apprentices

Working hours

The standard working time is 41.25 hours per week, which corresponds to 8 hours and 15 minutes a day – days at your vocational college are considered working days. All the hours you work are recorded. Apprentices have the freedom and flexibility to choose their daily working hours depending on workloads and adherence to core hours.

Occupational health management

As our apprentices' health is important to us, we offer various programs, events and financial assistance with sports programs.

Long-service allowance

Geistlich really values loyalty and long service. A long-service allowance is paid to thank Geistlich Pharma apprentices for their service.

Events at Geistlich

There are four key dates for our apprentices to put in their diaries: the summer barbecue, the hiking trip in the autumn, the Christmas party and the social event for apprentices and vocational trainers in the spring.

Public holidays

Public holidays are in line with cantonal and local regulations. The working day is reduced by one hour the day before a public holiday.

Annual leave

Apprentices are entitled to 6 weeks' vacation per calendar year. Overtime can be taken as compensation hours / days in consultation with the vocational trainers.

Internal purchase of Geistlich products

Our apprentices have the opportunity to purchase products we have developed and produced ourselves at a discounted rate or free of charge.

Youth and Sport (J+S)

Trainees receive 5 paid working days per calendar year for youth work as part of the J+S scheme.

Health and accident insurance

Trainees at Geistlich Pharma AG benefit from a generous health and accident insurance scheme. In the event of a claim the training company continues to pay 100% of salary for 730 days.

Salary

Geistlich Pharma pays its apprentices a salary that is above average.

Employee survey / satisfaction

We listen to what our apprentices have to say and ask for their views in an annual survey.

Grade bonus

For good grades during the semester, we reward our apprentices with a grade bonus.

Parking and public transport links

Both our locations have plenty of free parking. Wolhusen and Root also have direct links to the rail network and can be reached from Lucerne in 20 minutes.

Reka-Checks

Apprentices can purchase RekaChecks holiday and leisure vouchers each year to a value of CHF 1000, at a 20% discount.

Expenses

Apprentices are reimbursed in full for the costs of external courses, necessary tuition fees and materials, and any compulsory language trips.

Support

Our skilled vocational and practical trainers are always happy to help our apprentices and hold regular catch-up sessions with them.

Catering

Our apprentices can eat well-balanced meals at a discounted price in the "Ossolino" staff restaurant in Wolhusen. In Root there are good catering facilities on site. Fruit, water, tea and coffee are freely available to all apprentices.

Travel expenses

We pay the travel expenses for all our apprentices. The amount paid is based on the price of a monthly season ticket on second-class public transport from home to their place of work or study.

Future at Geistlich

Apprentices have the possibility of being offered a fixed-term or permanent job when they complete their apprenticeships.